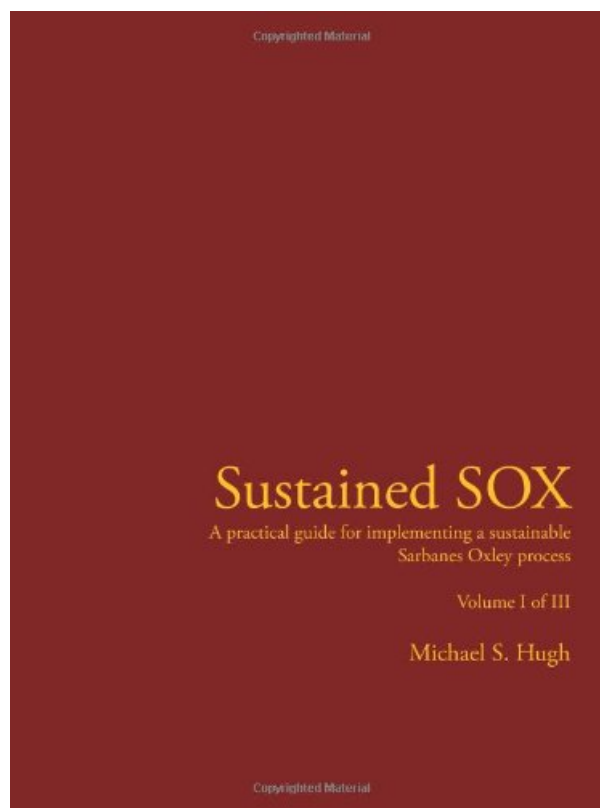


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Volume I of III

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About the Author

Michael Hugh has been a principal in the Financial Services Industry for the last 30 years in New York and Toronto. During those 30 years, he has developed multiple financial reporting processes and systems for over 100 organizations. He has successfully implemented SOX Management Systems and project managed the SOX certifications for several key clients. His hands on experience in SOX is reflected in the detailed processes that are provided in this book.

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